Funded On-the-Job Training to Boost Your Bottom Line

Project Hire is a funded On-the-Job Training (OJT) program that provides individualized occupational skills training for WIA-eligible adults and dislocated workers. It is a "hire-first" program in which the employer, either public or private, enters into an agreement with OhioMeansJobs Montgomery County to hire, train, and retain the individual upon successful completion of the training program.

Project Hire's goal is to place participants into indemand occupations that will enhance their prospects for long-term employment while meeting needs of the employer. OJT involves the acquisition of specific skills and employment competencies through exposure in an actual work setting. Employees learn the specific processes, work tasks, tools and methods of a specific job or group of jobs while actually working.

We've hired over a dozen employees through Project Hire and look forward to using this program as our company continues to grow.

Tim GoodwinMaster Bean Counter
VAP Managed



Project Hire will allow you to get good, qualified candidates, train them and be compensated for doing so. It's a win-win for the employer and the employee. I would definitely recommend this program to other employers.

Ronda Reynolds

Executive Vice President & Director of Operations Brainerd Industries, Inc.



Montgomery County

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THINK YOU CAN'T AFFORD TO HIRE? THINK AGAIN.

937.225.6444



YOU HIRE. YOU TRAIN. WE PAY.



PROJECTHIREMC.COM



YOU HIRE.

The hiring decisions are yours. You can select your own candidate or we can do the recruiting for you.

YOU TRAIN.

Training is tailored to your business needs and is not limited to specific job types. We can help you set up a training plan that you organize and conduct at your workplace.

WE PAY.

Participation is simple. You agree to hire, train and retain employees and we reimburse you up to 50% of their wages for up to 6 months.



GET STARTED IN 4 EASY STEPS!



You must register your company as a potential OJT employer before an employee can begin working. If your company has participated in Project Hire before, please skip to Step 2.



Once you are notified that your self-recruited employee is eligible, submit the OJT Agreement and Training Plan to begin the enrollment process. Or, select one of our pre-screened candidates. We have sample training plans and templates available for you to follow, so the paperwork is a breeze!



Employers can self-recruit or utilize our free recruiting services. Once selected, notify our office with the candidate's contact information to get them scheduled for an eligibility assessment.



Once the OJT application is approved, begin training your new hire "on-the-job" and submit your monthly invoices for reimbursement of the allotted training funds!

To learn more about the program, please visit us online at ProjectHireMC.com or contact us at 937.225.6444