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# MONTGOMERY COUNTY WORKFORCE DEVELOPMENT

## TRAINING SERVICES

*INVESTING IN YOUR BUSINESS AND EMPLOYEES*

**WORKFORCE DEVELOPMENT**

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**BUSINESS SERVICES**



**BUSINESS SERVICES**



A proud partner of the  
**AmericanJobCenter**  
network



## TRAINING SERVICES

Employees are the most valuable asset to your business. By investing in your workforce, you are investing in your company. But, when you can't find the ideal candidate to hire or need to train current employees, Workforce Development is ready to help.

Your business can take advantage of multiple incentive programs designed to help meet your workforce needs. Whether it's training new employees or investing in current employees, Montgomery County is committed to building a stronger workforce.

Partnering with Workforce Development gives you quick access to employment and training programs, as well as the expert guidance to navigate these programs.

### KEY SERVICES

#### PROJECT HIRE

When your business hires new workers, it helps the entire community. And those workers can be taught valuable new skills. Through Project Hire, companies can be reimbursed for hiring, training, and retaining new employees. Your company could have 50% of wages reimbursed for up to six months for eligible workers.

#### INCUMBENT WORKER TRAINING (IWT)

Training existing employees costs time and money, but the value of improving an employee's skills can pay off for years. Fortunately, the IWT program can help offset the costs of training your employees. Through IWT, Workforce Development may be able to reimburse 50% or more of the costs of certain eligible training programs.

#### RECRUITING SERVICES

Connecting job seekers to open opportunities is a huge part of Workforce Development's mission. When your company has positions open, we can save you time by prescreening applicants and promoting your position to qualified workers. Let Workforce Development streamline your hiring process.

## MONTGOMERY COUNTY WORKS FOR BUSINESS

Companies of all types, from large corporations to fresh startups, are thriving and finding success in our community. One key to that success is simple: companies in Montgomery County have access to Business Services, a single, comprehensive source of solutions focused on both workforce and economic development.

Any business is only as strong as its employees, and that's why Workforce Development is a vital component of Business Services. From screening and hiring to training and consulting, Workforce Development provides an array of premium services and programs to help your business find, recruit, and retain qualified and quality employees.

We work for businesses in Montgomery County. We're ready to help your business, too. So let's get to work.

*To learn more about Training Services and programs available for your company, call (937) 225-5531 or email [WIOATraining@mcohoio.org](mailto:WIOATraining@mcohoio.org).*